

# Empower your workforce with future-proof pensions

International talents, especially researchers, face difficulties in preserving their pension benefits when moving between countries. Until now...

## What are we?

- ✓ A state-of-the-art pan-European pension solution for research organisations & their employees.
- ✓ Multi-country, multi-employer occupational pension fund, operating on a non-profit basis.
- ✓ We remove pension barriers and help researchers preserve their pension benefits when moving.
- ✓ A single European pension scheme, supported by the European Commission, offering tailored defined contribution pension plans to employers.

*“The EC recognises the importance of seamless occupational pensions for researchers, especially those who are mobile. RESAVER plays an important role in fostering the European Research Area, enabling a single, borderless market for research, innovation, and technology. With RESAVER, our researchers can focus on groundbreaking work without pension-related concerns.”*

SLAVEN MISLJENCEVIC, POLICY OFFICER,  
EUROPEAN COMMISSION

*“EATRIS ERIC chose to become one of the early RESAVER participants to provide our staff equal and sustainable pension benefits, independent of where they work in Europe.”*

FRANK DE MAN, ADVISOR EXECUTIVE BOARD, EUROPEAN  
INFRASTRUCTURE FOR TRANSLATIONAL MEDICINE (EATRIS)

*“RESAVER provides attractive, flexible and mobile retirement benefits, which help CEU attract and retain top academic talent from across Europe. By supporting the financial well-being of its employees, CEU not only promotes a stable and motivated workforce, but also underscores its dedication to innovation and forward-thinking in employee support.”*

JÁNOS GOCSMAN, DEPUTY DIRECTOR OF HRO,  
CENTRAL EUROPEAN UNIVERSITY (CEU)

## Who can join?

- › Research performing organisations within the EU, employing at least one researcher
- › All staff members, including non-researchers, regardless of contract type
- › E.g. public and private higher education institutions, academic hospitals, RTOs, IGOs, research and technology infrastructures, private sector companies with research departments, etc.



## Benefits

### EMPLOYERS

Attract en retain top research talent with this attractive and unique employee benefit

**Flexible contribution structure**, tailored to your needs and budget

Reassurance of **strong protection and governance** — RESAVER is regulated by the EU IORP II Directive

**No implementation cost.** Competitive, transparent annual fee structure

Delegated solution: no liability beyond your contributions and **less administrative burden**

### EMPLOYEES

Providing **supplementary pension** on top of state pension, financed by the employer

Affiliated to the **same pension vehicle** when moving **between countries and employers** (if the new employer is also a member)

**No vesting period, no hidden fees** and at least as **tax efficient** as local occupational pension plans

Lower overhead costs, usually resulting in **higher retirement outcome**

Easy management and monitoring through a user-friendly **online portal**

## Achievements

 **European Commission**  
RESAVER is supported by the European Commission



 **Partnering with best-in-class global service providers**

BlackRock, Previnet, Mercer, Lydian, KPMG, AON, BDO, Deloitte, State Street

 **2024: shortlisted for 'European Pension Fund of the Year' Award**

## WHO ARE WE?

RESAVER Board of Directors consists of experienced HR and finance professionals.



**MARK KISS,**  
CFO AT CEU HUNGARY &  
CEU AUSTRIA



**INDI SEEHRA,**  
HR DIRECTOR AT LSE



**FILIP HEMERYCK,**  
HEAD OF GROUP  
BENEFITS AT SYNGENTA



**LISELOTTE SCHOELL,**  
HEAD OF COMPENSATION &  
BENEFITS AT CEU AUSTRIA



**JOHAN HUYSSSE,**  
SENIOR POLICY ADVISOR  
AT UNL

## WHERE ARE WE?

🇦🇹 Austria, 🇧🇪 Belgium, 🇨🇾 Cyprus, 🇫🇷 France, 🇭🇺 Hungary, 🇮🇹 Italy,  
🇳🇱 The Netherlands, 🇪🇸 Spain\* and 🇨🇪 Czech Republic\*.

RESAVER is continuously expanding geographically and aims to welcome organisations from all countries of the EEA.

Resaver's legal entity is based in Brussels, Belgium.

\*operational in 2024/25

## FIND OUT WHAT RESAVER COULD DO FOR YOU?

Please contact us for more information or if you would like a personalised business case for your company: [contact@resaver.eu](mailto:contact@resaver.eu)  
Visit our website: [www.resaver.eu](http://www.resaver.eu)



**BEATA CSERESZNYE,**  
PENSION FUND MANAGER